

**Wilson Creek School District No. 167-202**

PO Box 46/400 Navar Street  
Wilson Creek, WA 98860

Phone (509)345-2541  
FAX (509)345-2288

**Business /Career & Technical Education (CTE) Teacher**

Open In-House: 2/17/2026

Opens to the Public: 2/22/2026

Close: Open until Filled

**Position Details**

The Wilson Creek School District is seeking a Business / Career & Technical Education (CTE) Teacher who provides high-quality instruction within an approved CTE program area, ensuring students gain technical skills, industry knowledge, leadership experience, and preparation for postsecondary education or workforce pathways. This position supports state and federal CTE requirements, maintains industry-aligned program standards, engages with community partners, and advises an approved Career and Technical Student Organization (CTSO). **Applicants must hold or be eligible for an active Washington State Teaching Certificate.**

**Duties and responsibilities:**

**JOB REQUIREMENTS AND QUALIFICATIONS PREFERRED:**

- Valid Washington State teaching certificate with appropriate endorsement
- Valid Washington State CTE teaching certificate in the relevant program area.
- Current First Aid/CPR certification (or ability to obtain before start date)
- Experience advising a CTSO. (preferred)
- Industry experience related to the program field.(preferred)
- Knowledge of OSPI CTE requirements, V-Codes, frameworks, IRCs, and dual credit processes. (preferred)
- Positive collaboration with other staff members and stakeholders
- Use of technology and its integration into instruction and the ability to analyze student data and assessments
- Strong classroom management skills
- Three years of successful teaching or prior job-related experience with increasing levels of responsibility in a school setting preferred.
- Bachelor's degree
- OSPI fingerprint clearance
- Ability to perform other duties as assigned
- Maintain current CTE certification and First Aid credentials
- Establish, maintain, and regularly update a safe and engaging classroom environment.
- Integrate and update instructional technology as appropriate.

- Advise an approved CTSO (FBLA, FFA, etc.) and provide leadership development opportunities for students.

### **Curriculum & Instruction**

- Teach CTE courses under the designated V-Code.
- Develop, maintain, and update approved course frameworks; revise as directed by the CTE Director or OSPI requirements.
- Complete a Program of Work (POW) or Program of Activities (POA) for each course.
- Report all Work-Based Learning (WBL) activities and/or Supervised Agricultural Experiences (SAEs) to the CTE Director and/or district CEDARS staff.
- Identify, administer, and track Industry Recognized Certification (IRC) assessments for applicable courses.
- Establish and maintain dual-credit articulations when possible.
- Integrate CTSO-aligned leadership and career development activities within classroom instruction.
- Utilize resources from national and state organizations (e.g., Chapter Management Handbook, Competitive Events Guides, CDEs) to enhance curriculum delivery.

**Salary & Benefits:** Wilson Creek School District follows the WCEA salary schedule, which can be viewed [here](#). For the 2025–2026 school year, salaries range from \$51,461 to \$96,996, depending on education and experience. A \$1,500 signing bonus is offered to teachers new to the district.

For detailed information about employee benefits, please visit [www.wilsoncreek.org](http://www.wilsoncreek.org). Benefit details can be found by navigating to **District > HR > Benefits**, or by clicking directly on this [link](#).

**Application:** Please submit the following:

- Letter of interest
- Completed application packet (available on our website at [www.wilsoncreek.org](http://www.wilsoncreek.org))
- At least two (2) Letters of Recommendation from someone qualified to assess your past work history.

Inquiries may be directed to 509-345-2541 or email [jobs@wilsoncreek.org](mailto:jobs@wilsoncreek.org)

Please submit all application materials to:

**Wilson Creek School District**  
**PO Box 46**  
**Wilson Creek, WA 98860**  
**OR email the application materials to:**  
[jobs@wilsoncreek.org](mailto:jobs@wilsoncreek.org)