

WILSON CREEK SCHOOL DISTRICT

PO BOX 46
WILSON CREEK, WA 98860

TELEPHONE: (509)345-2541

FAX: (509)345-2541

Middle & High School Science Teacher (Grades 6-12)

OPEN IN-HOUSE: Tuesday, July 28, 2026 OPENS TO THE PUBLIC: July 30, 2026

CLOSE: OPEN UNTIL FILLED

Position Details: Wilson Creek is seeking a passionate, student-centered certificated science teacher to join our team for the 2026-2027 school year. The position requires science instruction to students in grades 6-12, with courses based on Common Core Standards and SBAC Standards. Of critical importance is the ability to teach individually to meet each student's specific needs, effective instruction that engages all students, and the ability to create and maintain a classroom environment that is safe to take risks, ask questions, and explore. **Applicants must hold an active Washington State Teaching Certificate in Science.**

Wilson Creek is a small school district located approximately 30 miles north of Moses Lake, and 20 miles east of Ephrata. We are a small school district with an enrollment of 120 students, preschool through twelfth grade. Wilson Creek School District is a 4-day School week. Set within a rural farming community, students come from within a 25-mile radius to attend our school. With nearly 60% choice students, our school feels very much like a private school. We routinely receive annual awards such as School of Distinction and Achievement for Academic Excellence, and are proud of decades of a 100% graduation rate. Wilson Creek provides teachers the opportunity to (1) work with small class sizes (18 or less), (2) provide individualized/targeted instruction to students, and (3) work collaboratively with a caring and welcoming student-focused, professional staff.

Reports To: Principal/Superintendent

Essential Responsibilities

- Plan and deliver engaging, standards-aligned science instruction for grades 6–12.
- Teach courses that may include Life Science, Earth & Space Science, Physical Science, Biology, Chemistry, Environmental Science, or other assigned science courses.
- Differentiate instruction to meet the needs of diverse learners.
- Develop and implement laboratory activities that promote inquiry, critical thinking, and scientific investigation while maintaining laboratory safety.
- Assess student learning using a variety of formative and summative assessments.
- Maintain accurate grades, attendance, and student records.
- Build positive relationships with students, families, and colleagues.
- Communicate regularly with parents and guardians regarding student progress.
- Participate in professional development, staff meetings, and school events.
- Collaborate with colleagues to improve curriculum and instructional practices.
- Foster a classroom culture that supports respect, responsibility, and academic excellence.

Qualification

- Valid Washington State Teaching Certificate with appropriate Science endorsement or ability to obtain certification before employment.
- Bachelor's degree in science, Science Education, or a related field.
- Knowledge of Common Core Standards and SBAC Claims and Targets.
- Strong classroom management and communication skills.
- Ability to integrate technology into instruction.
- Experience teaching both middle school and high school students.
- Experience with project-based learning, STEM education, and inquiry-based instruction.

Knowledge, Skills, and Abilities

- Passion for science education and student success.
- Strong organizational and time-management skills.
- Ability to collaborate effectively with staff, students, and families.
- Commitment to equity, inclusion, and continuous professional growth.
- Ability to maintain confidentiality and professionalism.

Physical Requirements

- Ability to supervise laboratory activities.
- Ability to lift and carry classroom materials up to 25 pounds.
- Ability to stand, walk, and move throughout the classroom during instruction.

Salary: Terms of Employment: 155-day contract with benefits. Salary will be based on verified years of experience in another district and current school year salary schedule.

Benefits: Any employee who is scheduled to work 630 hours or more in a year is eligible for benefits. Benefits are administered by the Washington State Healthcare Authority (HCA) under the School Employees Benefits Board (SEBB). This position is also eligible for retirement benefits. For more information regarding salary & benefits, visit our website under HR. We also offer teachers new to our district a \$1,500.00 signing bonus

Application: Please submit the following:

- Letter of interest
- Completed application packet (available on our website at www.wilsoncreek.org)
- Transcripts- Official transcripts will be required upon hire.
- At least three (3) references qualified to assess your past work history.

Inquiries may be directed to 509-345-2541 or email jobs@wilsoncreek.org

Please submit all application materials to:

**Wilson Creek School District
PO Box 46
400 Navar Street
Wilson Creek, WA 98860**

Disclaimer: The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees to this job.

Wilson Creek School District – An Equal Opportunity Employer

The Wilson Creek School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The Civil Rights Compliance Coordinator is available to handle questions and complaints of alleged discrimination. If you have questions and/or concerns please call a Kandice Hansen (Civil Rights Compliance Coordinator) khansen@wilsoncreek.org or Kandice Hansen (504/ADA Coordinator) khansen@wilsoncreek.org or Loni Koziol (Title IX) athletics@wilsoncreek.org at Wilson Creek School District PO Box 46, Wilson Creek, WA 98860, phone 509-345-2541.

El Distrito Escolar de Wilson Creek no discrimina en sus programas o actividades por motivos de sexo, raza, credo, religión, color, origen nacional, edad, condición de veterano de guerra o grado militar, orientación sexual, expresión de género o identidad, discapacidad o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El empleado mencionado a continuación ha sido designado para atender consultas y quejas de supuesta discriminación: Kandice Hansen, La directora, khansen@wilsoncreek.org o Kandice Hansen khansen@wilsoncreek.org o Loni Koziol athletics@wilsoncreek.org Wilson Creek School Distracto PO Box 46, Wilson Creek, WA 98860, telephono 509-345-2541.