

**Title I/LAP Director and Intervention Specialist (Grades K-12)**

OPENS: In House: Tuesday, July 14, 2026

Opens to the Public: Thursday, July 16, 2026

**Position Details:** Wilson Creek is seeking a certificated Title I/LAP Director & Intervention Specialist for the 2026-2027 school year. The position requires instruction for students in grades K-12. Of critical importance is the ability to teach individually to meet each student's specific needs, effective instruction that engages all students, and the ability to create and maintain a classroom environment that is safe to take risks, ask questions while also maintaining a positive, adaptive, and high performing intervention program. Historical caseloads are one-on-one and small groups. **Applicants must hold or be eligible for a Washington State Teaching Certificate.**

Wilson Creek is a small school district located approximately 30 miles north of Moses Lake, and 20 miles east of Ephrata. We are a small school district with an enrollment of approximately 120 students, preschool through 12<sup>th</sup> grade. Set within a rural farming community, students come from within a 25-mile radius to attend our school. With nearly 60% choice students, our school feels very much like a private school. And we are proud of a decade long 100% graduation rate. Wilson Creek provides teachers the opportunity to (1) work with small class sizes (25 or less), (2) provide individualized/targeted instruction to students, and (3) work collaboratively with a caring and welcoming student-focused, professional staff.

**Reports To:** Superintendent, Principal

**Duties, Performance and Responsibilities**

1. Washington State Teaching Certificate required with appropriate Endorsement.
2. Three years successful teaching or prior job-related experience with increasing levels of responsibility in a school setting preferred.
3. Participates in faculty committees and sponsorship of student activities.
4. Maintains professional competence through in-service education activities provided by the district, and/or in self-selected professional growth activities.
5. Maintain an orderly classroom with a focus on positive student behavior, discipline, and engagement to ensure maximum learning.
6. Work as a teacher and mentor – being a positive influence on his/her students.
7. Positive collaboration with all staff members, students, and stakeholders, including administration.
8. Frequent communication with parents/guardians.
9. Teach Applied Math 6<sup>th</sup> - 8<sup>th</sup> grade.
10. Attend professional development opportunities that promote improved instructional strategies and support researched-based resource material needed to implement the intervention program successfully and support/maintain professional growth.
11. Knowledge and demonstrated proficiency in SBAC, NWEA, DIBELS, and Common Core State Standards.
12. Oversee and coordinate state assessments.
13. Use of technology and its integration into instruction and the ability to analyze student data and assessments.
14. Strong classroom management skills
15. Follow district guidelines and policies.
16. Perform other duties as deemed appropriate and assigned by the Building Administrator.
17. Keep in confidence all personal, student or personnel records and information.

# WILSON CREEK SCHOOL DISTRICT

PO BOX 46  
WILSON CREEK, WA 98860

TELEPHONE (509) 345-2541  
FAX (509) 345-228

## Title I/LAP Director and Intervention Specialist (Grades K-12)

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18. Utilize best practice instructional strategies and research-based intervention curriculum materials to meet the learning needs of identified Title I, LAP, SPED, ELL and Gen ED students.
19. Keep and maintain accurate grades, attendance, and other data.

**Salary:** Terms of Employment: 155-day contract with benefits. Salary will be based on verified years of experience in another district and current school year salary schedule.

**Benefits:** Any employee who is scheduled to work 630 hours or more in a year is eligible for benefits. Benefits are administered by the Washington State Healthcare Authority (HCA) under the School Employees Benefits Board (SEBB). This position is also eligible for retirement benefits. For more information regarding salary & benefits, visit our website under HR. We also offer teachers new to our district a \$1,500.00 signing bonus.

**Application:** Please submit the following:

- Letter of interest
- Completed application packet (available on our website at [www.wilsoncreek.org](http://www.wilsoncreek.org))
- Transcripts- Official transcripts will be required upon hire.
- At least three (3) references qualified to assess your past work history.

Inquiries may be directed to 509-345-2541 or email [jobs@wilsoncreek.org](mailto:jobs@wilsoncreek.org)

Please submit all application materials to:

**Wilson Creek School District  
PO Box 46  
400 Navar Street  
Wilson Creek, WA 98860**

**Disclaimer:** The preceding job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees to this job.

*Wilson Creek School District – An Equal Opportunity Employer*

*The Wilson Creek School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The Civil Rights Compliance Coordinator is available to handle questions and complaints of alleged discrimination. If you have questions and/or concerns please call a Kandice Hansen (Civil Rights Compliance Coordinator) [khansen@wilsoncreek.org](mailto:khansen@wilsoncreek.org) or Kandice Hansen (504/ADA Coordinator) [khansen@wilsoncreek.org](mailto:khansen@wilsoncreek.org) or Loni Koziol (Title IX) [athletics@wilsoncreek.org](mailto:athletics@wilsoncreek.org) at Wilson Creek School District PO Box 46, Wilson Creek, WA 98860, phone 509-345-2541.*

*El Distrito Escolar de Wilson Creek no discrimina en sus programas o actividades por motivos de sexo, raza, credo, religión, color, origen nacional, edad, condición de veterano de guerra o grado militar, orientación sexual, expresión de género o identidad, discapacidad o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El empleado mencionado a continuación ha sido designado para atender consultas y quejas de supuesta discriminación: Kandice Hansen, La directora, [khansen@wilsoncreek.org](mailto:khansen@wilsoncreek.org) o Kandice Hansen [khansen@wilsoncreek.org](mailto:khansen@wilsoncreek.org) o Loni Koziol [athletics@wilsoncreek.org](mailto:athletics@wilsoncreek.org) Wilson Creek School Distracto PO Box 46, Wilson Creek, WA 98860, telefono 509-345-2541.*